

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

**Tuesday, April 22, 2025
7:00 p.m. - Board Meeting**

**Administrative Offices
2650 Bible Road
Lima, OH 45801**



"There is no substitute for hard work."

-Thomas Edison

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, April 22, 2025
7:00 pm

I. CALL TO ORDER – Stephanie Ernest, Board President

II. ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

Members of the public are invited to provide input to the Board on the issue of re-employing Richard Dackin, Dianna Downing, and Joel Parker during their service retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

A. Public Meeting

Public meeting on the issue of re-employment of Richard Dackin, Teacher, during his STRS service retirement, with a start date of August 19, 2025

B. Public Meeting

Public meeting on the issue of re-employment of Dianna Downing, Custodian, during her SERS service retirement, with a start date of June 1, 2025

C. Public Meeting

Public meeting on the issue of re-employing Joel Parker, Treasurer, during his SERS service retirement, with a start date of September 1, 2025

VII. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Brian Jesko)

B. Student Achievement Liaison (Jessica Kelley)

VIII. ITEMS FROM SUPERINTENDENT

A. **Public Notice**

The Bath Local School District Board of Education authorizes the Treasurer to issue the following notices, on behalf of the Board, to the public in the manner in which special meetings of the Board are publicized:

1. The Bath Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Cheryl Birkemeier intends to retire effective July 1, 2025. The Bath Local School District Board of Education and Cheryl Birkemeier are considering her reemployment as a Librarian Assistant beginning September 1, 2025. The Board will hold a public meeting/hearing on the issue of re-employing Cheryl Birkemeier as a Librarian Assistant at a special board meeting to be held May 28, 2025 at 10:30 a.m. in the Bath Elementary School Conference Room, 2450 Bible Rd., Lima, Ohio 45801.

IX. ADDITIONS TO THE AGENDA ACTION ITEMS

X. ADOPTION OF THE AGENDA AND ACTION ITEMS

Motion to adopt the agenda for the April 22, 2025 regular meeting of the Bath Local Schools Board of Education.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XI. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. **Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. Certified Staff

a. **Certified Administrative Employment – 2025-2026 SY**

- Jeremy Clark, Special Education Director, 3 Yr. Contract (210 days), M+15, Step 20/8 per administrative wage schedule, effective August 1, 2025
- James Fay, Assistant Principal, 3 Yr. Contract (210 days), M+15, Step 18/4 per administrative wage schedule, effective August 1, 2025
- Cory Hilty, Assistant Principal, 3 Yr. Contract (210 days), M+15, Step 11/4 per administrative wage schedule, effective August 1, 2025
- Kristen Holt, Athletic Director, 3 Yr. Contract (215 days), M, Step 14/5 per administrative wage schedule, effective August 1, 2025
- Brian Jesko, Principal, 3 Yr. Contract (225 days), M, Step 21/12 per administrative wage schedule, effective August 1, 2025
- Cameron Staley, Principal, 3 Yr. Contract (225 days), M+15, Step 18/9 per administrative wage schedule, effective August 1, 2025

b. **Certified Employment - 2025-2026 SY**

- Christina Hensley, Teacher, 1 Yr. Limited Contract, 15 Yrs. Experience, M 11.1121
- Brittany King, Teacher, 1 Yr. Limited Contract, 14 Yrs. Experience, M+15 11.1122
- Elizabeth Parker, Teacher, 1 Yr. Limited Contract, 15 Yrs. Experience, M 11.1123

c. **Certified Supplemental Employment - 2025-2026 SY**

- Bobby Hall, Football-Asst-Varsity, Level 2, 14%
- Bobby Hall, Science Fair- M.S., Level 2, 3%
- April Neff, Academic Quiz Bowl-5th, Level 2, 3%
- Teresa Owczarzak, Student Council-M.S., Level 2, 3%
- Adam Rohrbaugh, Academic Quiz Bowl-6th, Level 2, 3%
- Adam Rohrbaugh, Academic Quiz Bowl-7th/8th, Level 2, 3%
- Grant Sherman, Football-Asst-Varsity, Level 2, 14%

d. **Certified Non-Renewed Federally Funded Contracts–2025-2026 SY**

- Amanda Alger (Elem), Title I Tutor
- Kimberly Willamowski Dumm (Elem), Title I Tutor
- Nicholas McCoy (M.S.), Title I Tutor
- Marcia Reeves (Elem), Title I Tutor

e. **Certified Stipend Payment – 2024-2025 SY**

Approve paying teachers, per the attached list, the qualifying stipend as defined by the Department of Education and Workforce for completing the Science of Reading Professional Development course. 11.1151

f. **Certified Substitutes – 2024-2025 SY**

- Certified substitutes approved by the Allen County ESC 11.1161

2. Classified Staff

a. Classified Resignation – 2024-2025 SY

- Brayden Stewart, Bus Driver, resignation effective April 9, 2025 11.1211

b. Classified Change in Employment – 2024-2025 SY

- Susan Gilica, Food Service, increase in hours from 4.75 hrs./day to 5.25 hrs./day, effective March 25, 2025

c. Classified Employment – 2025-2026 SY

- John Buckmaster, Food Service, 1 Yr. Limited Contract, Year 1, 4.75 hrs./day

d. Classified Continuing Contract Renewal – 2025-2026 SY

- Angela Crowe, Food Service, Year 7, 6.5 hrs./day
- Tiffany Hare, Food Service, Year 8, 2 hrs./day

e. Classified 2 Yr. Limited Contract Renewal – 2025-2026 SY

- Denise Burrell, Food Service, Year 3, 4.25 hrs./day
- Desiree Burrell, Food Service, Year 2, 6.5 hrs./day
- Keri Calvert, Monitor, Year 3, 2 hrs./day
- Timothy Clark, Study Hall Monitor, Year 4, 7 hrs./day
- Dale Fischer, Maintenance, Year 9, 8 hrs./day
- Nathan Freed, Technology Specialist, Year 4, 8 hrs./day
- Dylan Green, Bus Driver, Year 5, 4 runs/day
- Lori Griffiths, EMIS Coordinator, Year 3, 8 hrs./day
- Matthew Jones, Custodian, Year 6, 8 hrs./day
- Julie Jordan, Assistant to Treasurer, Year 16, 8 hrs./day
- Nicole Jordan, Food Service, Year 1, 4.0 hrs./day
- Jordan Lackey, Monitor, Year 4, 0.75 hrs./day
- Angela Manning, Food Service, Year 2, 6.5 hrs./day
- Beth Nichols, Bus Aide, Year 4, 1 hr./day
- Ryan Schadewald, Teachers Aide, Year 5, 6.5 hrs./day
- Emily Schmiedebusch, Bus Driver, Year 2, 2 runs/day
- Julie Schwarm, Secretary, Year 5, 7.5 hrs./day
- Aaron Steele, Bus Driver, Year 4, 4 runs/day
- Sarah Webb, Food Service, Year 6, 2.0 hrs./day
- Julie Walsh, Teachers Aide, Year 27, 5.5 hrs./day

e. Classified Non-Renewal State & Federally Funded Contracts – 2025-2026 SY

- Tammy Dear, Teachers Aide, IDEA-B
- April Jadav, Teachers Aide, IDEA-B
- Brandy Johnson, Teachers Aide, IDEA-B
- Jordan Lackey, Teachers Aide, IDEA-B
- Beth Nichols, Teachers Aide, IDEA-B
- Kelly Saddler, Clinic Aide, SWSF
- Rick Shields, Teachers Aide, IDEA-B
- Barbara C. Symonds, Teachers Aide, IDEA-B

f. Classified Substitute Employment - 2024-2025 SY

- Substitute Teachers Aides and Library Assts approved by the Allen County ESC Superintendent

11.1261

Substitute Bus Driver – Approved \$24.82/run

- Brayden Stewart

Substitute Food Service – Approved \$16.32/hr.

- John Buckmaster, effective April 9, 2025
- Lois Kennedy

3. Outside Employment Resignation- 2024-2025 SY

- Tymon Moore, Track-Asst-Varsity, resignation effective April 7, 2025

4. Outside Employment - 2024-2025 SY

- Zacharie Jones, Track-Asst, Level 1, 8%

5. Outside Employment - 2025-2026 SY

- Nathan Bayliff, Volleyball-Asst-8, Level 1, 5%
- Troy Korkate, Football-Asst-Varsity, Level 2, 14%
- Jacqueline Lawrence, Volleyball-Asst-7, Level 0, 4%
- Cole McKinney, Football-Asst-9, Level 1, 12%
- Trace Plaughter, Wrestling-Head, Level 0, 10%

6. Summer Employment 2025

a. Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$14.00/hr.)

- Hunter Cade Price
- Jarod Fairburn
- Adam Rohrbaugh

b. Outdoor Custodial Seasonal Help (\$14.00/hr.)

- Kelly Chapman, April 16, 2025

7. Volunteer Coaches- 2024-2025 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

- Claire Armentrout, Volleyball

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XII. SUPERINTENDENT – CONSENT - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Non-Renewed Federally Funded Contracts–2025-2026 SY

- Vera White (MS), Title I Tutor

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

XIII. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Acceptance of Donations

Accept March 2025 donations:

- Robert Sielschott donation to football- \$1,000
- Bath PTS donation to Staff Appreciation - \$3,000
- Midwest Electric donation to baseball - \$500
- Bath Boosters donation to boys soccer - \$1,000
- Lima Sporting Goods donation to baseball - \$500

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIV. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | |
|--|--------|
| 1. Regular Board Meeting Minutes March 18, 2025 | 14.111 |
| 2. Athletic Committee Meeting Minutes March 24, 2025 | 14.211 |

B. Financial Reports

- | | |
|-----------------------------------|--------|
| 1. Cash Summary Report | 14.211 |
| 2. Investment Report | 14.221 |
| 3. Revenue Account Summary Report | 14.231 |
| 4. Bill List | 14.241 |
| 5. Appropriation Modifications | 14.251 |
| 6. Appropriation Summary | 14.261 |
| 7. Income Statement | 14.271 |
| 8. Fund to Fund Transfers | 14.281 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____	Mrs. Kelley _____	Mr. Kennedy _____
Mr. Leidy _____	Mr. White _____	

XV. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. The Ohio State University Affiliation Agreement

Approve the two-year Affiliation Agreement with The Ohio State University for OSU student placements at Bath Local Schools, effective July 1, 2025 through July 31, 2027.

15.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____	Mrs. Kelley _____	Mr. Kennedy _____
Mr. Leidy _____	Mr. White _____	

B. Rhodes State College College Credit Plus MOU

Approve the College Credit Plus Memorandum of Understanding to enable Bath Local School students to enroll in Rhodes State College for post-secondary credit, effective May 1, 2025 15.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

C. Rhodes State College Data Sharing Agreement

Approve the College Credit Plus Data Sharing Agreement with Rhodes State College to permit the sharing of student data from Rhodes State College with Bath Local Schools.

15.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

D. Potential Graduation List

Approve list of potential graduates for the class of 2025. Approval of potential graduate list does not guarantee a student will graduate if all requirements have not been met.

15.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

E. Student Handbooks

Approve elementary, middle school and high school student handbooks for the 2025-2026 school year.

Elem 15.511a

Middle School 15.511b

High School 15.511c

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

F. Athletic Handbook

Approve change to the athletic handbook under the attendance and tardiness section to reflect current class period schedule: All student athletes must be in school by the beginning of third period (10:10 a.m. on regular schedule or 11:36 a.m. on two-hour delay schedule) in order to participate in practice or games.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

G. Boiler Replacement

Approve proposal from Smith Boughan through TIPS program to replace two boilers in the middle school as an urgent necessity, at a total cost of \$312,800.00.

15.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

H. Chaperones – Volunteers – Guest Speakers for 2024–2025 SY

This list is included for liability insurance purposes. All volunteers, chaperones and guest speakers have met the necessary requirements. 15.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XVI. REPORT OF ADMINISTRATORS

A. Transportation Report

16.111

B. Food Service Report

16.211

XVII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XVIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIX. EXECUTIVE SESSION

A. Personnel Exception: For the purpose of considering the employment of a public employee of the School District.

Time In _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XX. ADJOURNMENT

- **Regular Board Meeting:** Tuesday, May 20, 2025 at 7:00 p.m.
- **Special Board Meeting:** Thursday, May 28, 2025 at 10:30 a.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Adjournment Time: _____